# **2021 DESJARDINS GOODSPARK GRANTS PROGRAM**

## Official program rules ("Rules")

This program is sponsored and administered by the Fédération des caisses Desjardins du Québec and Caisse Desjardins Ontario Credit Union Inc., Desjardins Financial Security Life Assurance Company and Desjardins Financial Security Independent Network, a division of Desjardins Financial Security Life Assurance Company, and by Certas Home and Auto Insurance Company (hereinafter referred to as "Desjardins").

### **Program summary**

Desjardins's mission is to contribute to improving the economic and social well-being of people and communities.

To show this continued investment, we are pleased to launch the 2021 Desjardins GoodSpark Grants Program ("Program"). Small businesses are an important part of our communities across Canada and we want to help them to succeed. To this end, we are offering Grants of \$20,000 to small businesses, in accordance with these Rules. Small businesses are invited to apply for GoodSpark Grants through the Program website at <u>goodsparkgrants.ca</u>

Desjardins Ontario Credit Union account managers, Desjardins Insurance agents, and Desjardins Financial Security Independent Network (DFSIN) advisors are encouraging local small businesses in their communities that could benefit from a financial grant from Desjardins, to apply.

### **Grant description**

If selected by Desjardins to receive a GoodSpark Grant, the successful applicant will receive:

- 1 of 150 GoodSpark Grants of \$20,000 (gross amount)\* to be awarded and made payable to small businesses, and;
- Financial consultation services as determined by Desjardins after discussion with the Grant recipient, to be
  provided by Desjardins agents, advisors or account managers according to the group of services selected by
  the applicant on their application form (collectively referred to as the "GoodSpark Grant" or the "Grant").
  Financial consultation services will consist of 1 face-to-face or virtual meeting with the Grant recipient and any
  member of the Grant recipient's management team.\*\*

\*Recipients of GoodSpark Grants must consult their own tax advisors to determine the taxable nature of the Grants.

\*\*If an appointment for the financial consultation services has not been made with the Grant recipient by a Desjardins agent, advisor or account manager within the first 30 calendar days following the Grant recipient's receipt of the Grant, it is the Grant recipient's responsibility to contact Desjardins to make the appointment. Under no circumstances will financial consultation services be provided more than 60 calendar days following the receipt date of the Grant amount, unless mutually agreed to by Desjardins and the Grant recipient.

### **Eligibility criteria**

To be eligible for a GoodSpark Grant, a small business must:

- be locally owned and operated, and be carrying on business in at least 1 of the following provinces: ON, AB, NB, PE, MB, NS, NL, SK and BC;
- complete the GoodSpark Grant application form online at <u>goodsparkgrants.ca</u>. One application only is
  permitted for each small business. Note that application forms completed by an individual other than the owner
  of the small business or a duly authorized officer of the small business will not be accepted. For greater
  certainty, neither branch employees nor insurance agents may submit application forms on behalf of small
  businesses;

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- have a minimum of 1 employee up to a maximum of 50 employees. An "employee" is defined as an individual on the business's full-time or part-time regular payroll, with the requisite payroll deductions being applied by the business owner;
- have a Canadian/provincial business registration number in addition to a registered business name. Sole
  proprietorships, partnerships and corporations are eligible for GoodSpark Grants;
- have been in operation for at least 1 calendar year prior to November 1, 2021;
- not be religiously or politically affiliated;
- not be owned, directly or indirectly, by any employee(s), Desjardins board members, agent(s), advisor(s), or team member(s) of Desjardins or of any Desjardins Group affiliate or by their immediate or extended family members;
- not be a franchised operation, as the term "franchise" is generally understood in the business community or as defined by provincial law;
- not have been a prior recipient of a Grant under the 2020 GoodSpark Small Business Grants program or a 2020 and 2021 Fonds C Grant (Momentum Fund); and
- not be a charity, a non-profit organization or an organization receiving government funding on an ongoing basis for its operational expenses.

All businesses are subject to review and approval by Desjardins, in its absolute discretion, to determine their eligibility for the Program. All decisions of Desjardins regarding the Program and these Rules are final, legally binding and are not reviewable by any other body.

#### **Focus areas**

The small business applicant for a GoodSpark Grant must select from the following 3 options when completing the application form to indicate how a Grant, if received, would be used for their small business:

- Innovation New initiatives to help modernize the business.
- **Employment** Investing in employees (that is, employee programs, training, education, diversity, talent acquisition).
- **Sustainable Development** Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.

Desjardins may, at its sole discretion, accept or reject any application.

#### GoodSpark Grant selection criteria

The criteria that will be used in selecting a small business to receive a Grant under the Program include, but are not limited to, the following:

- the extent to which the small business meets all eligibility requirements as set out above;
- the degree to which the Grant is deemed to have a compelling impact on the small business; and
- the quality displayed by the applicant in the applicant's written submission in describing the reason(s) why the applicant should receive a Grant and how the Grant will be used.

Recipients will be selected based on a review of all applications by an internal Desjardins selection committee.

#### Successful applicants – Conditions

If selected as a successful applicant for a GoodSpark Grant, the applicant agrees to the following:

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- the applicant has read, understands and will comply with these Rules;
- the applicant agrees that, if the applicant is a minor, the consent of the applicant's parent or guardian may be required as a condition of receiving the Grant;
- the applicant is the owner of the small business or is a duly authorized officer of the small business;
- the applicant accepts the Grant as awarded; the financial consultation services portion of the Grant cannot be, in whole or in part, exchanged for cash; the financial consultation services will be provided during the first 60 calendar days following the receipt date of the Grant amount;
- the applicant, if selected as the recipient of a GoodSpark Grant, consents to Desjardins entering the applicant's business premises during normal business hours, without prior notice, in order to award the Grant;
- the applicant irrevocably authorizes Desjardins and their representatives to use the applicant's (or, if the applicant is a corporation, the President of the applicant's) name, photo, likeness, voice, business location and grant award statement to broadcast or publish, in whole or in part, for publicity purposes in any form of media whatsoever, including, but not limited to, television, radio and social media, without any territorial limitations and without any compensation. For greater certainty, the applicant authorizes Desjardins to photograph, videotape and/or record, in any form, the applicant's image and voice (together the "Recordings") as well as to create transcriptions of the applicant's voice, which may be translated into English or French, and used to promote the Program and future programs of a similar nature. The applicant grants Desjardins irrevocable permission to use the applicant's first name and last name and the province of residence of the applicant's small business in connection with the Recordings, transcriptions, and translations. The applicant assigns to Desjardins all rights in the Recordings, transcriptions, and translations, including, but not limited to copyright.

Without limiting the foregoing, the applicant authorizes Desjardins and their representatives to film or otherwise record: (i) the presentation of the Grant to the applicant at their business premises and (ii) the applicant's progress in the use of the Grant for a period of six (6) months from the date that the applicant receives the Grant funds and to use such film or recording for promotional purposes, without any compensation. If the applicant is a minor, the applicant agrees to provide written authorization, in a form satisfactory to Desjardins, that the applicant's parent or guardian has approved of the activities set out in this paragraph; and

• the applicant releases Desjardins and its branches and subsidiaries and all other Desjardins Group entities, their advertising and promotion agencies, and their employees, agents and representatives from any liability with respect to any damages that may arise from the acceptance or use of the Grant. The applicant waives any right it may have to any claim or recourse against the above-mentioned persons. The applicant agrees that this release is binding on the applicant's legal heirs and successors.

### **Application period**

The Program application period begins on Monday, November 1, 2021 and ends Monday, November 29, 2021. All applications must be submitted by 11:59 p.m. (EDT) on Monday, November 29, 2021. Applications are to be completed by submitting the form found at <u>goodsparkgrants.ca</u> to Desjardins.

#### No purchase required

No purchase of Desjardins products is required to participate in the Program.

#### **General conditions**

Notification. Successful applicants for GoodSpark Grants must be reached by Desjardins to advise them that
they have been selected as Grant recipients. If applicants cannot be reached, or if they can be reached but
decline acceptance of the Grant, Desjardins may withdraw the Grant offer and award the Grant to another
applicant that meets all the requirements set out in these Rules.

- Verification. All applications are subject to verification by Desjardins. Any application that is incomplete, inaccurate, illegible, mutilated, fraudulent, registered or submitted late, that contains an invalid telephone number or is otherwise non-compliant with these Rules may be rejected.
- Acceptance of Grants. Grants must be accepted as described in these Rules and cannot be exchanged, substituted or transferred to anyone else, except as stipulated in these Rules.
- Limitation of liability. The successful Grant recipient releases Desjardins from any liability for damages that may arise from entering the Program or from accepting or using the Grant. The successful Grant recipient acknowledges that, upon receipt of the Grant, fulfillment of the financial consultation portion of the Grant is the sole and exclusive responsibility of the Desjardins agents, advisors and account managers providing the financial consultation services. The successful Grant recipient further releases Desjardins, or any person acting under the authority of Desjardins, including any photographers or persons involved in the recording or production of the Recordings, transcriptions or translations, from any and all claims or damages of any kind that the recipient may sustain resulting from the recording, production, reproduction, use or display of the Recordings, transcriptions.
- Limitation of liability Receipt of entries. Desjardins cannot be held liable for entries that are lost, misdirected or late, including as a result of any breakdown, for any reason whatsoever, of the Program website during the Program period, or for any damage to an applicant's computer or mobile device.
- **Program changes.** Desjardins reserves the right, at its sole discretion, to cancel, terminate, modify or suspend this Program in whole or in part should human intervention or an event take place that could alter or affect the administration, security, impartiality or operation of the Program as provided for in these Rules. Desjardins may not be held liable should such an event or intervention occur.
- **Termination.** If the Program is terminated, in whole or in part, for any reason whatsoever before the end date of the Program, Desjardins may, at its sole discretion, award the Grants by choosing from among all eligible entries duly received up to and including the Program's termination date.
- Media Release. By accepting a Grant, the recipient irrevocably authorizes Desjardins and their representatives to use the applicant's (or, if the applicant is a corporation, the President of the applicant's) name, photo, likeness, voice, business location and grant award statement to broadcast or publish, in whole or in part, for publicity purposes in any form of media whatsoever, including, but not limited to, television, radio and social media, without any territorial limitations and without any compensation. For greater certainty, the applicant authorizes Desjardins to photograph, videotape and/or record, in any form, the applicant's image and voice (together the "Recordings") as well as to create transcriptions of the applicant's voice, which may be translated into English or French, and used to promote the Program and future programs of a similar nature. The applicant grants Desjardins irrevocable permission to use the applicant's first name and last name and the province of residence of the applicant's small business in connection with the Recordings, transcriptions and translations. The applicant assigns to Desjardins all rights in the Recordings, transcriptions and translations, including, but not limited to copyright.

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- Personal information. "Personal information" is defined in accordance with provincial and federal privacy laws. Personal information about applicants that is collected, used and disclosed in the course of the Program will be used solely to administer the Program and in accordance with Desjardins privacy policies, available at <u>https://www.desjardins.com/ca/privacy, https://www.dfsin.ca/privacy-policy?navigMW=pp</u> and <u>https://www.desjardinsagents.com/customer-care/privacy-security</u>.
- **Property.** Program application forms are the property of Desjardins and will not be returned to applicants under any circumstances.
- **Copy of Rules.** These Rules are available at <u>goodsparkgrants.ca</u> or upon request.

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